

**JOB DESCRIPTION**  
**CHURCH ACCOMPANIST (PIANIST)**  
**FIRST BAPTIST FOUR OAKS**

Revised 3-25-2026

**REQUIREMENTS:**

- Be a proficient pianist, able to accompany congregational singing, choral music, soloists, and be able to read music.
- Accompany Wednesday night choir practice.
- Accompany Sunday morning worship service.  
(10:40AM to 12:00 PM or end of service.)
- Accompany special programs of the church, when available, at a rate determined by the budget committee.
- Play for funerals when available.
- Support and assist the Music Director in implementing the church's musical program.
- Profess faith in Jesus Christ.
- Perform this job in such a way that your professionalism, commitment, and character would bring honor not only to First Baptist Four Oaks, but ultimately to our Lord and Savior, Jesus Christ.

**SALARY:**

- Determined on a yearly basis with the approval of the annual budget.

**BENEFITS:**

- 0-1 year service = prorated as per personnel manual.
- 1-5 years service = 2 weeks paid vacation
- 5-10 years service = 3 weeks paid vacation.
- 10+ years service = 4 weeks paid vacation.

\*\*\*Except in the event of an emergency, the Music Director must be notified at least 2 weeks in advance of a planned absence.

\*\*\*Repeated neglect of the duties of this position shall result in disciplinary action deemed appropriate by the Personnel Committee of First Baptist Four Oaks.