

**First Baptist Church  
Four Oaks, North Carolina**

**Staff Position                      Director of Children and Youth (Part Time)**

---

**Mission Statement of FBC Four Oaks:**

The family of First Baptist Four Oaks believes in God through Jesus Christ by the power of the Holy Spirit. To fulfill the Great Commission, we will love, serve, learn, and fellowship together, sharing the good news of salvation through Jesus to neighbors far and near.

**Goal of the Youth and Children Program:**

Diligently cultivate the discipleship of our youth and children through:

1. Providing them with a forum to discuss scripture and issues pertinent to their lives to establish a biblical worldview and a personal walk of faith with Jesus.
2. Facilitate frequent gatherings and events to further discipleship and fellowship in addition to Sunday School, Acteens, Challengers, Royal Ambassadors, Girls in Action, and Mission Friends.
3. Coaching our children and youth to reach out to their community with the message of God's salvation.

**Qualifications:**

The Director of Youth and Children should be:

1. An excellent communicator, creative leader, and inspirational teacher able to manage groups of children while gaining their respect and trust.
2. A spiritually mature disciple of Jesus Christ with a confirmed willingness to assume leadership responsibility and devote the personal time, energy, and resources that are required to meet the spiritual needs of our youth and children.
3. A spiritually gifted servant-leader, called by God to minister to children, and elected by the members of Four Oaks First in open election.
4. Preferably, an individual pursuing or having completed post-secondary ministerial training.
5. As a member of FBC Four Oaks, the Director of Youth and Children is expected to act in accordance with the Constitution and By-laws of the church and the church's statement on Marriage and Sexuality.

## **Responsibilities:**

The Director of Children and Youth will:

1. Direct the planning, organization, coordination, implementation, and evaluation of a comprehensive program for the church's young people, in conjunction with the Youth and Children's Committees and the Pastor.
2. Plan and lead our youth and children's fund raisers, Summer Camp, mission projects, recreational / fellowship opportunities, and yearly Children's Sunday program.
3. Establish a weekly Bible study with our youth and oversee children's church.
4. Serve as a spiritual mentor to the young people of the church.
5. Serve as an ex-officio member of the Youth and Children's Committees.
6. Attend Church Council meetings as called by the Pastor.
7. Direct Vacation Bible School.
9. Update the church on youth and children's activities through the monthly church newsletter.
10. Attend staff meetings.
11. Participate in Sunday morning worship as requested by the Pastor.
12. The Director of Children and Youth is responsible to the Pastor, the Personnel Committee, and the membership of FBC Four Oaks.