

**First Baptist Church**  
**P.O. Box 717 – 403 N. Main Street**  
**Four Oaks, North Carolina, 27524**  
919-963-2102 www.fbcfouroaks.org

**Ministerial Staff Position (part time)**

**Youth Minister**

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### **Mission Statement of First Baptist Four Oaks**

The family of First Baptist Four Oaks believes in God through Jesus Christ by the power of the Holy Spirit. To fulfill the Great Commission, we will love, serve, learn, and fellowship together.

### **General Purpose of the Position**

First Baptist Church Four Oaks, NC is seeking a Part Time Youth Director to develop a comprehensive, biblically-based, service-oriented youth ministry program for Grades 6-12. Programs and activities should be designed to embody Jesus' Great Commission, nurture the spiritual growth of the youth to promote a life-long faith, and encourage service to others with the love of Christ.

The Youth Director, in conjunction with the membership of First Baptist Four Oaks and its Youth Committee, is authorized to oversee a program relating to the young people of the church (Grades 6-12).

### **Goal of the Youth Program**

To nurture the youth of our congregation as it pertains to their spiritual lives through teaching them the elements of our Christian faith in all its dimensions (biblical, theological, and historical):

1. By providing our youth with a forum for the discussion of pertinent issues which involve their lives in and out of the church, in order to encourage them to see the relevance of the scriptures as they pertain to their everyday living.
2. By developing a group identity among our youth which will provide further discipleship and fellowship in addition to Sunday School, Acteens, and Christian Men in Training (CMITs).

### **Qualifications**

The Youth Director should be:

1. A spiritually mature disciple of Jesus Christ with a confirmed willingness to assume leadership responsibility and devote the personal time, energy, and resources that are required to meet the needs of the youth program.

2. A spiritually gifted servant-leader called by God to ministry and elected by the members of First Baptist Four Oaks in open election.
3. A spiritually wise student of the Christian faith as it is expressed in its various dimensions (biblical, theological, and historical).
4. An individual pursuing or having completed undergraduate ministerial training or related education. (Ministerial experience may be considered in lieu of educational training.)

## **Responsibilities**

The Youth Director will:

1. Direct the planning, organization, coordination, implementation, and evaluation of a comprehensive educational program for the youth in conjunction with the Pastor and the Youth Committee.
2. Serve as minister to the Youth (Grades 6-12) of the church.
3. Serve as an ex-officio member of the Youth Committee.
4. Be a member of the family of First Baptist Four Oaks and is expected to act in accordance with the Constitution and By-laws (including Church Covenant) of the church.
5. Be responsible to the Personnel Committee and the membership of First Baptist Four Oaks and will be supervised by the Pastor.
6. Serve at the discretion and needs of the church.

## **Duties**

### *Teaching Ministry*

1. Establish a weekly Bible study with our youth, including Discipleship Training.
2. Participate in Vacation Bible School.

### *Outreach Ministry*

1. Plan and lead our youth in mission projects.
2. Plan and implement an inreach/outreach program for our youth.

### *Pastoral Ministry*

1. Work closely with the Pastor and the Youth Committee in the planning and implementation of our Youth Program.
2. Plan and implement youth fund raisers for various projects.
3. Plan recreational/fellowship opportunities for our youth.
4. Plan and guide our youth in ongoing worship participation throughout the year.
5. Plan and lead our youth in a summer camp/mission experience.
6. Communicate with our congregation through the monthly church newsletter. (This information needs to be provided to the church secretary by the 17<sup>th</sup> of each month.)
7. Attend regularly scheduled staff meetings, youth committee meetings, and church business meetings, and make reports accordingly.
8. Participate frequently in Sunday morning worship through leading the children's moment, leading in prayer, reading scripture, etc.